

"APPROVED"
 By decision of the Board of Directors
 NJSC "Marat Ospanov West
 Kazakhstan Medical University"
 from 2023
 Protocol No. 12.

**Work plan of the Committee of the Board of Directors for strategic planning, personnel and remuneration
 of the non-commercial joint-stock company " Marat Ospanov West Kazakhstan Medical University" for 2024.**

№ п/п	Name of the issue under consideration	Review period (quarter)	Responsible person or structural unit	Grounds for submitting the issue for consideration by the Committee of the Board of Directors (competence)
1.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the issue of setting motivational Key Performance Indicators (KPIs) for the Chairman of the Board - Rector and members of the Board for 2024.	1 quarter	Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 7) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.
2.	Providing the Board of Directors of the Company with recommendations on other issues within its competence as the need arises.	1 quarter	Interested structural divisions of the Company	In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.
3.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the preparation and adjustment of the Company Development Plan.	2 quarter	Department of Economics and Planning, Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 1) paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint-Stock Companies", subparagraph 1 of paragraph 64 of the Company's Charter, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as

				developing and submitting reports on their implementation” and subparagraph 1) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.
4.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors to determine priority areas of activity (development) of the Company.	2 quarter	Department of Economics and Planning, Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 1) paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan “On Joint-Stock Companies”, subparagraph 1 of paragraph 64 of the Company’s Charter, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 “On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation” and subparagraph 3) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.
5.	Providing the Board of Directors of the Company with recommendations on other issues within its competence as the need arises.	2 quarter	Interested structural divisions of the Company	In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.
6.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the annual implementation of the Company Development Plan (implementation report).	3 quarter	Department of Strategic Development and International Cooperation, Accounting and interested structural divisions of the Company	In accordance with subparagraph 1 of paragraph 64 of the Company’s Charter, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 “On approval of the Rules for the development, approval of development plans for state-controlled joint stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluation of their

				implementation , as well as the development and presentation of reports on their implementation” and subparagraph 2) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.
7.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the issues of performance assessment and payment of remuneration for 2023 to the Chairman of the Management Board - Rector and members of the Management Board of the Company.	3 quarter	Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 9) paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan “On Joint-Stock Companies”, subparagraph 6 of paragraph 64 of the Company’s Charter and subparagraph 7) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.
8.	Providing the Board of Directors of the Company with recommendations on other issues within its competence as the need arises.	3 quarter	Interested structural divisions of the Company	In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.
9.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the preparation and adjustment of the Company's Development Plan.	4 quarter	Department of Economics and Planning, Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 1) paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan “On Joint-Stock Companies”, subparagraph 1 of paragraph 64 of the Company’s Charter, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 “On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation” and subparagraph 1) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.

10.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors to determine priority areas of activity (development) of the Company.	4 quarter	Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 1) paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint-Stock Companies", subparagraph 1 of paragraph 64 of the Company's Charter, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation" and subparagraph 3) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.
11.	Providing the Board of Directors of the Company with recommendations on other issues within its competence as the need arises.	4 quarter	Interested structural divisions of the Company	In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration of the Company.

**If necessary, at the initiative of the Chairman of the Committee and members of the Committee of the Board of Directors, additions and changes may be made to the work plan of the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration.*

**To promptly resolve urgent issues regarding the production and financial activities of the Company, extraordinary meetings may be held, as well as meetings through absentee voting (by ballots).*

Explanation of abbreviations:

The company is a non-commercial joint-stock company " Marat Ospanov West Kazakhstan Medical University"

Corporate Secretary of the Board of Directors



Turymov A.B.